

供應商承諾書

Supplier CSR Commitment Letter

本公司_____與鑽石生技投資股份有限公司為商業夥伴，基於維護基本人權及環境永續發展之目標，同意簽訂本承諾書，並作為已簽訂合約之附件，內容如下：

The supplier and Diamond Biofund Inc. are business partners. Based on the goals of upholding fundamental human rights and environmental sustainability, the supplier agrees to sign this commitment letter, which will serve as an attachment to the signed contract. The content is as follows:

第一條 本公司應遵守所在地政府、國際公約及產業相關之道德與誠信經營原則，基於公平、誠信、守信、透明原則從事商業活動，建立誠信經營之企業文化並積極防範不誠信行為，亦即不得直接或間接提供、承諾、要求或收受任何不當利益，或做出其他違反誠信、不法或違背義務等不誠信行為，以求獲得或維持利益。違反規定者，得終止或解除契約。

1. The suppliers shall comply with the laws and regulations of the local government, international conventions, and the ethical and integrity principles relevant to the industry. The suppliers shall engage in business activities based on the principles of fairness, integrity, trustworthiness, and transparency, establish a corporate culture of integrity, and actively prevent dishonest behavior. This means that the supplier shall not directly or indirectly offer, promise, demand, or accept any improper benefits, or engage in other dishonest acts, illegal activities, or violations of obligations in order to gain or maintain benefits. Any violation of these regulations may result in the termination or dissolution of the contract.

第二條 本公司應確實遵守各項保密規範，於履行合約所知悉或持有之任何文件、業務機密及客戶資料，其人員無論執行職務、職務異動或離職後均不得違法使用，並應嚴守保密義務。

2. The supplier shall strictly adhere to all confidentiality regulations. Any documents, business secrets, and customer information acquired or held during the performance of the contract must not be used unlawfully by personnel, regardless of their role, job changes, or after their departure. The supplier shall ensure the strict fulfillment of confidentiality obligations.

第三條 本公司應遵守相關勞動法規，及遵循國際人權公約有關維護員工權益之規範，如性別平等、工作權保障及歧視禁止等，並確認人力資源運用政策無性別、種族、階級、年齡等差別待遇，以落實就業、雇用條件、薪酬、福利、訓練、考評與升遷機會之平等及公允。

3. The supplier shall comply with relevant labor laws and follow international human rights conventions concerning the protection of employees' rights, such as gender equality,

protection of the right to work, and prohibition of discrimination. The supplier shall confirm that its human resources policies ensure there is no discrimination based on gender, race, class, age, or other factors, thereby ensuring equal and fair opportunities in employment, employment conditions, compensation, benefits, training, performance evaluations, and promotion opportunities.

第四條 本公司應制定適當之管理方法與程序，消除各種形式之強迫勞動，不得有危害勞工基本權利之情事；應提供員工安全與健康之工作環境，並致力於降低對員工安全與健康之危害因子，以預防職業上災害。

4. The supplier shall establish appropriate management methods and procedures to eliminate all forms of forced labor and ensure that no actions harm the fundamental rights of workers. The supplier shall provide a safe and healthy working environment for employees and work to reduce factors that may harm their safety and health, in order to prevent occupational hazards.

第五條 本公司應遵守職業安全衛生相關法令，採取必要之措施，避免及防止勞工發生職業災害，保障勞工安全及健康；於進行作業前，應確實辨識工作環境潛在風險，並善盡告知義務，採取必要之防護措施，避免災害發生。

5. The supplier shall comply with relevant occupational safety and health regulations and take necessary measures to prevent and avoid occupational hazards, ensuring the safety and health of workers. Before performing any operations, the supplier shall accurately identify potential risks in the working environment, fulfill its duty to inform employees, and implement necessary protective measures to prevent accidents.

第六條 本公司遵循環境相關法規及相關之國際準則規範，適切地保護自然環境，且於執行業務活動時，應致力於環境永續之目標；於營運上應盡量減少能源消耗和溫室氣體排放，並避免汙染水、空氣與土地，積極減少對環境不利之影響。

6. The supplier shall adhere to environmental regulations and relevant international guidelines, ensuring the proper protection of the natural environment. In the course of conducting business activities, the supplier shall strive to achieve environmental sustainability goals. The supplier shall minimize energy consumption and greenhouse gas emissions in its operations, avoid pollution of water, air, and land, and actively reduce the negative impacts on the environment.

立承諾書人 Supplier Name :

代表人 Representative :

日期 Date :