

鑽石生技投資股份有限公司

供應商永續風險自評問卷 Supplier ESG Risk Assessment

供應商名稱 Supplier Name			
填寫日期 Filling Dage		填寫人 Prepared by	

環境面(Environment) *6		
1	公司環境管理已取得最新的 ISO 14001 認證? Does the company have up-to-date ISO 14001 certification?	<input type="checkbox"/> Yes <input type="checkbox"/> No
2	公司近三年無因排放污染物、危險物堆放或使用、土地(土壤)汙染、地下水汙染、廢水管理及廢棄物處理等環境議題而遭受罰款、訴訟或警告之情事發生? Does the company NOT has the company received any fines, prosecution, or warnings by regulators in relation to air emissions, storage or use of hazardous substances, preventing soil & groundwater contamination, wastewater management, and waste issues over the past three year?	<input type="checkbox"/> Yes <input type="checkbox"/> No
3	公司是否有節能省電的計畫或措施? Does the company have a program and/or procedures to reduce the use of energy?	<input type="checkbox"/> Yes <input type="checkbox"/> No
4	公司定期監測因生產營運活動所產生的空氣排放物符合法律規範? Does the company regularly test air emissions?	<input type="checkbox"/> Yes <input type="checkbox"/> No
5	公司有推動省水及廢水回收再利用的計畫或措施? Does the company have a program and/or procedures to reduce water use or reuse/recycle water?	<input type="checkbox"/> Yes <input type="checkbox"/> No
6	公司有妥善處理事業廢棄物的計畫或措施? Does the company have a program and/or procedures to manage and dispose of hazardous waste and solid waste?	<input type="checkbox"/> Yes <input type="checkbox"/> No
社會面(Social)*10		
7	公司承諾工作場所的勞工、健康及安全等議題符合法令規定? Does the company have a statement of commitment that defines its approach to labor, health, and safety standards?	<input type="checkbox"/> Yes <input type="checkbox"/> No
8	公司的職業場所管理是否已取得最新的 ISO 45001 認證? Does the company have up-to-date ISO 45001 certification?	<input type="checkbox"/> Yes <input type="checkbox"/> No

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9	公司在過去三年無發生法令上所稱之失能或工傷致死事件? Has the company NOT operated without disability and/or fatality over the past three year?	<input type="checkbox"/> Yes <input type="checkbox"/> No
10	公司遵循勞動法規禁止強迫勞動及聘僱童工? Does the company comply with labor laws and regulations that prohibit forced labor and child labor?	<input type="checkbox"/> Yes <input type="checkbox"/> No
11	公司有具體的書面政策，明訂員工的聘任、薪酬、福利、解雇、退休不會因年齡、失能、性別、婚姻狀況、病史、國籍、政治觀點、懷孕狀態、種族、宗教、性向、加入工會與否等因素而有差別待遇? Does the company have written personnel policies in place for its hiring, salary, benefits, termination, and/or retirement practices to prevent discrimination based on age, disability, gender, marital status, medical history, nationality, political opinion, pregnancy status, race, religion, sexual orientation and union affiliation?	<input type="checkbox"/> Yes <input type="checkbox"/> No
12	公司員工可自由參加工會或其他外部勞工組織? Are employees in the company able to participate democratically in trade unions and/ or other labor organizations?	<input type="checkbox"/> Yes <input type="checkbox"/> No
13	公司禁止職場性騷擾、虐待、意圖傷害或恐嚇? Does the company prohibit harassment, abuse and intent to injure or intimidate in the workplace?	<input type="checkbox"/> Yes <input type="checkbox"/> No
14	公司有相關政策確保在正常工時下員工薪資符合法定最低基本工資? Does the company have procedures in place to ensure all workers are paid at least the legal minimum wage for standard working hours?	<input type="checkbox"/> Yes <input type="checkbox"/> No
15	公司有具體政策確保員工加班費計算基準符合勞動法規要求? Does the company have procedures in place to ensure all workers are paid the legal overtime rate?	<input type="checkbox"/> Yes <input type="checkbox"/> No
16	公司有具體政策確保所有員工都能依法享有法定休假和假期? Does the company have procedures in place to ensure all workers are provided the leave and holidays to which they are legally entitled?	<input type="checkbox"/> Yes <input type="checkbox"/> No

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公司治理面(Governance)*6		
17	公司已通過 ISO、GMP、GDP 等認證? Dose the company have up-to-date ISO, GMP, or GDP certification?	<input type="checkbox"/> Yes <input type="checkbox"/> No
18	公司有內部稽核品質程序? Dose the company implement an internal quality audit program?	<input type="checkbox"/> Yes <input type="checkbox"/> No
19	公司保留客訴抱怨的調查及處理紀錄? Dose the company save and maintain records of customer complaints, including investigations and handing results?	<input type="checkbox"/> Yes <input type="checkbox"/> No
20	公司允許員工將環境和/或工作相關的違規行為或疑慮以匿名的方式檢舉而不用害怕遭受報復? Does the company have effective grievance procedures in place to allow employees to bring environmental or work-related violations and concerns to management's attention in an anonymous manner without fear of retribution?	<input type="checkbox"/> Yes <input type="checkbox"/> No
21	公司會將供應商的 ESG 績效作為公司採購評鑑標準? Does the company factor supplier's performance on key ESG indicators into its purchasing decisions?	<input type="checkbox"/> Yes <input type="checkbox"/> No
22	公司是否會定期在官網或永續報告書內揭露公司的 ESG 政策及績效? Does the company publicly disclose its ESG policies, programs, and performance either online or in a sustainability report?	<input type="checkbox"/> Yes <input type="checkbox"/> No